Community Palliative Advanced Practice Nurse

Bring your expertise in community and palliative care nursing to this regular full-time role as a Community Palliative Advanced Practice Nurse for the Central West Community Care Access Centre (CCAC).

Reporting to the Director, Client Services, the COMMUNITY PALLIATIVE ADVANCED PRACTICE NURSE (APN) provides comprehensive community palliative care consultation and clinical services in a collaborative practice model for Central West CCAC clients and their families and caregivers. As part of the CW CCAC’s Community Palliative Care Program, the APN will have the opportunity to engage in all domains of advanced practice nursing with a focus of improving quality of life for community residents and their families. Additionally, the APN will provide leadership and professional development through coaching and mentoring case managers, service providers, nursing and physician colleagues, and participating in formal and informal educational initiatives. This position will perform shared responsibilities on a rotational basis to include but not limited to: program development, attendance at palliative care rounds and committee involvement.

ESSENTIAL QUALIFICATIONS

Your consultative and team oriented approach to palliative care in the community is complemented by expert clinical practice, superior leadership and communication skills. Your advanced problem solving strategies are essential as you will assess and support treatment plans within the philosophy of client and family centered care. You will be responsible for integrating and advancing clinical and program excellence through the application and evaluation of best practices. Your ability to collaborate across all sectors of the health care system is vital in this groundbreaking collaborative practice model within the CW CCAC Palliative Care Program.

- Current registration with the College of Nurses of Ontario
- Masters prepared in Nursing (Will consider a BScN prepared nurse willing to complete a MScN – Central West CCAC has a tuition assistance program for eligible staff)
- Minimum of 5 years experience in Palliative Care nursing; preferably in a community setting
- Advanced assessment and diagnostic reasoning skills

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Strong problem solving and negotiation skills
Demonstrated experience in a leadership skills with proven team building abilities.
Well developed critical thinking, decision making and organizational skills
Must be able to practice independently and interdependently
Demonstrated leadership in advancing the clinical practice of multiple health disciplines
Demonstrated use of theory and research/evidence based outcomes in practice
Knowledge and experience in change theory and adult learning principles
Excellent communication skills, both oral and written
Established ability to develop positive relationships with clients and their family, physicians and other service providers
Proficient in Microsoft Office applications, including Word, Excel and PowerPoint
Demonstrated positive work and attendance record essential
Valid Ontario driver’s license and access to a vehicle are required

ASSETS

CNA certification in Hospice Palliative Care Nursing preferred
The ability to speak a second language

WHO WE ARE

Each year, over 600,000 people count on the Community Care Access Centres (CCACs) of Ontario as their single point of access for community services. At the heart of our success is a highly skilled group of 3,500 Case Managers / Care Coordinators who play a pivotal role in helping our clients navigate the complexities of the health care system.

HOW TO LEARN MORE AND APPLY

If you are seeking a chance to truly make a difference in the lives of others as well as your own, please apply for this position. Applications can be sent via email: careers@cw.ccac-ont.ca or via fax: 905-796-7057.

Most Community Care Access Centres of Ontario are governed by the requirements of the French Language Services Act. We provide services in French and encourage applications from French-speaking candidates.